FIRST UNITARIAN-UNIVERSALIST CHURCH OF DETROIT NEWSLETTER



Upcoming Sermon Schedule ...

March 5th — "Peace, Liberty, Justice"

The Rev. Dr. Stephen Butler Murray

Continuing our monthly series on the seven Principles of the Unitarian Universalist Association, I will focus on the Sixth Principle: "The goal of world community with peace, liberty, and justice for all."

March 12th — "The Power of Protest"

The Rev. Dr. Stephen Butler Murray

One of the most potent forms of resistance against governments is protest. As we live in an America where 60's radicals suddenly find themselves turning on TV screens to find millions of women marching in the streets, protesters on against an oil pipeline huddled in snowy terrain, and plans for new massive protests afoot, how do we interpret this social phenomenon?

March 19th — "Chaos or Community?"

The Rev. Dr. Stephen Butler Murray

In today's political climate, many of us wonder whether we are headed toward chaos. Martin Luther King, Jr. wrote an important book, Chaos or Community?, for a different time. However, the lessons of this book are ones that may still apply to American society today.

March 26th — "On Cornel West"

The Rev. Dr. Stephen Butler Murray

Cornel West, Harvard professor and one of the preeminent public intellectuals of our time, will be speaking in Grosse Pointe soon. As some of the members of our church prepare to attend this public lecture, I wanted to speak about the legacy of Cornel West, especially his flagship books Race Matters and Democracy Matters.

NOTICE OF SPECIAL CONGREGATIONAL MEETING:

The Ministerial Search Committee is pleased to announce that a candidate for our Settled Minister has been selected for your consideration. A special congregational meeting has been called for Sunday, **March 26, 2017**, 12:30 PM, in the Social Hall for a vote by the congregation.

See <u>page 3</u> for more information.



4605 Cass Ave. Detroit, MI 48201 313-833-9107 www.1stuu.org

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About Us ...

UU DETROIT IS A MEMBER OF THE UNITARIAN-Universalist Association of Congregations -WWW.UUA.ORG - IN THE MIDAMERICA REGION -WWW.MIDAMERICAUUA.ORG

We are creating spirituality and community beyond boundaries, working for more justice and more love in our own lives and in the world; we practice radical hospitality.

> The symbol of our faith is a Flaming Chalice. CLICK TO FOLLOW LINK→

We affirm and promote seven Principles. ←CLICK TO FOLLOW LINK

We welcome you as individual people, embracing differences of sexual orientation, gender and its expression, religious background, marital status, family structure, age, mental and

physical health and ability, racial and cultural identity or background, and educational and socioeconomic status.

We have been at the corner of Cass and Forest for over a century ... our Universalist and Unitarian roots in Detroit go back over 185 years. CLICK TO FOLLOW LINK→



Our Vision

First Unitarian-Universalist Church is an urban center in Detroit for spiritual renewal and social justice.

Our Mission

First Unitarian-Universalist Church strives to be an expanding transformative community whose mission is to liberate truth, radiate kindness, and love courageously.



We are a proud member of the Cass Corridor Commons. CLICK TO FOLLOW LINK→



↑CLICK TO FOLLOW LINK

We are a UUA-recognized Welcoming Congregation





Black Lives Matter to Unitarian Universalists.

FIRST UNITARIAN -**UNIVERSALIST CHURCH ORGANIZATIONAL CHART** 2016-2017

OFFICERS:

PRESIDENT Kathe Stevens

VICE PRESIDENT Dan Wiest

IMMEDIATE PAST PRESIDENT Marsha Bruhn

> **BOARD SECRETARY** Danny Rebb

> > **TREASURER** Bob Lauer

TRUSTEES-AT-LARGE:

Dan Hale Sydney Schaaf Nathan Strickland, Jr. Dave Vailliencourt

STAFF:

INTERIM MINISTER The Rev. Dr. Stephen **Butler Murray**

> MUSIC DIRECTOR Todd Ballou

OFFICE ADMINISTRATOR Alexis Mitchell

SOCIAL HOUR COORDINATOR **Humphrey Blakemore**

WORSHIP SERVICE EVERY SUNDAY AT 11:00 AM



Update from the Settled Minister Search Committee ...

Dear UU Detroit Members: Your Ministerial Search Committee is pleased to announce that a candidate for our Settled Minister has been selected for your consideration. Our candidate is the Rev. Dr. Stephen Butler Murray. The journey and decision made to select Rev. Murray as our candidate will be discussed in detail at the **special congregational meeting**, which has been called for Sunday, **March 26**, 2017 at **12:30 PM** for a vote by the congregation.

The Search Committee believes that Rev. Murray's leadership, commitment to UU Detroit and the city of Detroit, and his spiritual guidance are critical for our congregation in this time of change. We believe we have the right person at the right time to ensure the future of our congregation.

At the congregational meeting members will vote on whether to move the candidate forward as our settled minister. Our bylaws call for a quorum of 35% of voting members to be present at the meeting and 4/5 of those present must approve the candidate.

Your vote counts. It is imperative that you attend to help determine the future of our church.

UU Detroit Ministerial Search Committee

Chair: Deanna McGraw

Members: Sharon Mills, Bill McKnight, Lencha Acker, Joan Smykowski, Nathan Strickland, and Chloe Lundine

Letter from the President ...

Greetings to the UU Detroit community!

<u>Last month</u> I wrote about how I need your affirming presence more than ever. About how devastated I was to discover that the whitehouse.gov website has been stripped of language about basic human rights.

To that point, I read a 2/15/2017 New York Times opinion by Melissa Blake: "<u>Disabled, Shunned and Silenced in Trump's America</u>." In it, she has gone through the same gut-wrenching experience I did – she has searched for "Americans With Disabilities Act" on the White House web page. Her search returned no matches.

Our Social Justice Committee is reorganizing and lifting up to face the challenges of our increasingly hostile political climate. They ask you to join them. Please see the Social Justice Committee news on <u>page 5</u>.

We'll be embracing and upholding our Seven Principles a lot in the coming days.

If you are a member, by now you have received a letter from the Board of Trustees explaining that the owner of the buildings, the East Michigan Environmental Action Council, has concluded that it must begin to seek options to get out from under its mounting debt. One of those options is to engage a realtor to explore the sale of the buildings. The letter was also read after the worship service on February 12 (Rev. Murray's sermon on change was very timely).

Your board will continue to keep you updated. We hope that EMEAC will be able to resolve its financial problems – and we have offered to work with their board and staff – but we are going to continue our path of boldness and confidence, and examine the legacy of our past, to search for the best options for UU Detroit. As we learned in our research for our <u>centennial celebration</u>, from the circuit-riding Universalists in 1831 to the "railroad church" of the Unitarians in 1850 to the merger of Detroit Unitarians and Universalists in 1934, we have relocated at least half a dozen times. We will flourish and thrive, together.

best ... Kathe

EDITION

Membership Committee News ...

Liberate the Truth | Radiate Kindness | Love Courageously



Membership Committee Chair

This month I'm sharing an excerpt of an article in the 11/23/2009 UU World.) written by Rev. Meg Barnhouse, a UU minister:

"Years ago I came into this Unitarian Universalist community of faith. I'm home. I listen to people talk sometimes about liberal religion as if it's a thin gruel, watered down to please everyone. Our Seven Principles, they complain, are either too much like a creed or so general as to be meaningless.

My experience of the Principles is that they are deeply demanding. The first one asks me to affirm and promote the inherent worth and dignity of every person, which means that I can no longer subscribe to the cheerful Calvinist doctrine of the total depravity of human nature. It sounds grim, but really, if you are in fact starting with a totally depraved nature, the opportunities for self-congratulation abound: 'Hey, I didn't knock over a 7-Eleven this afternoon, even though money's pretty tight. I'm doing well!'

Now I have to struggle with the worth and dignity of people who do unspeakably awful things, whereas the doctrine of total depravity made that one a no-brainer. I'm supposed to value the democratic process, hearing the voice of everyone equally, allowing everyone to have a say. The UU Principles are demanding enough to make me whine.

For those who feel they are thin gruel, I have a suggestion. Let's stick something onto the end of every Principle that will stop people from smiling and nodding comfortably as they are read ... 'beginning in our homes and congregations'?

Then we'd be faced with affirming things like 'the goal of . . . peace, liberty, and justice for all, beginning in our homes and congregations.' Everyone who has raised children knows that peace is often at odds with liberty and that justice demands a disturbance of the peace. To put those three together in one Principle is outrageous and lovely. It's easier to think about working towards them in a global context than in the context of Cheerios and pajamas, car keys and cleaning up one's bedroom.

'Justice, equity, and compassion in human relations, beginning in our homes and congregations' is a sobering ideal. I don't know about you, but I have sat in meetings about right relations and seen people get testy with one another. Some of the nastiest behavior I've seen was long ago at a community workshop for peace activists.

Lao Tse, quoted in the back of our hymn book, says peace in the world begins with peace in the home, which begins with peace in the heart. If I start with my own heart, the demands of our Principles get even heavier. Peace and compassion in my heart? Justice too? Freedom as well? Affirming the worth of every person all the time, not only with my words and my behavior but in my secret heart?

For me, the heart of the liberal faith is to be connected to something greater than yourself; to wallow in the Spirit of Life, Love, and Truth; to have fair trade coffee and important conversations; to stand for love and to stand against quibbling, complaining, and flouncing off in a huff; to move toward being in right relationship with ourselves, one another, and the planet.

For me, this faith isn't a thin gruel. It's not even a rich and hearty gruel. It's walnuts and bananas, pancakes, mangoes, arugula, ginger, and avocado. The feast is prepared with effort, enjoyment, persistence, commitment. Care to join me?"

I'm ready to join in for a feast!

Dessa

"Intro to UU Detroit"

To learn more about the history and philosophy of UU Detroit, please join us March 5th at 12:30 PM, in the Parlor.

Membership Book Signings

If you have made the decision to become a member of UU Detroit, please contact Dessa so we may include you in our next New Member Sunday:

March 12th, at the end of the service. dessacosma@gmail.com



Committee and Member News ...

SOCIAL JUSTICE COMMITTEE —

After a brief hiatus this fall, the UU Detroit Social Justice Committee is up and running again, and we need your support!

We are currently working to rebuild our committee and secure a new committee chair. In the meantime, we have been hard at work planning a **congregational conversation** around social justice at UU Detroit. We have also identified some local issues to potentially focus on in the year ahead. These issues include: fair and affordable housing in Midtown, the State's plan to expand toxic waste dumping in Detroit, public transit, non-partisan redistricting, and water rights.

If you are interested in helping drive social justice in our congregation, please join us on the first Wednesday of the month from 7-8 PM in the Parlor. If you have any questions, please contact Regina Weiss at 219.306.3453 / regina.a.weiss@gmail.com.

BOOK DISCUSSION — NEW DATE MARCH 19

Please join us on **Sunday, March 19, at 12:30 PM**, in the Parlor, for a discussion of "March: Book One," the first book in a graphic novel trilogy authored by Congressman John Lewis, in collaboration with co-writer Andrew Aydin and New York Times best-selling artist Nate Powell (winner of the Eisner Award and LA Times Book Prize finalist for Swallow Me Whole). The book is available in bookstores, including the church's neighborhood bookstore, <u>Source Booksellers</u>, or online.

Note: because the Parlor is not available on our original date of choice, we have moved the book discussion from March 12 to **March 19**. Be sure to make the change on your calendar!

PLANNING COMMITTEE —

Please mark your calendars for the Planning Committee's upcoming meeting on Sunday, **March 19**, at 12:30 PM in the Chancel. At that meeting, tentative event dates for 2017 will be distributed and discussed (meeting and tentative event dates are on the <u>UU Detroit calendar</u>). The Planning Committee has three major goals in 2017: to support the Social Justice Committee(1), an *ad hoc* Leadership Committee(2) and an *ad hoc* Special Events committee(3). All three committees need members and support. Anyone interested in being involved in the three new committees is encouraged to attend the Sunday, March 19th meeting for more information. The <u>2017 Strategic Plan</u> is available for review on the 1stuu.org website.

Announcements & Events ...

OPPORTUNITY FOR FELLOWSHIP: Gabrial Taylor, who has been attending services at UU Detroit, wants us to know that Challenge Detroit is accepting applications for its Fellows program, which "challenges leaders to learn by doing through a year of meaningful employment and intellectual work with area nonprofits designed to positively impact our diverse, culturally vibrant city. Individuals of various intellects and backgrounds from our own backyard and across the country come together to live, work, play, give and lead in Detroit by uniting with area companies, non-profits and cultural institutions. If you want to grow as a leader, make a social impact, and be part of moving Detroit forward, apply now." The deadline is March 5. For more information, you may reach out to Gabby personally at gabrial.taylor@challengedetroit.org.

TRAINING IN SOCIAL HALL: Economic Justice Alliance of Michigan will be training in the social hall from 9:00 AM - 5:00 PM on Sunday, **March 12**. We'll use the Parlor for our coffee hour.

GROSSE POINTE UNITARIAN CHURCH is excited to announce that Dr. Cornel West will be our special guest at The War Memorial in Grosse Pointe on Saturday, April 8, 2017. Dr. West will be speaking on the theme, "Justice Matters," at 2:00 PM, preceded by a V.I.P. reception at 12:30 PM. More info and purchase tickets on <a href="https://doi.org/10.1007/jns.color@line.color

EDITION

Policies and Procedures ...

SO, YOU'VE BEEN WONDERING ABOUT UU DETROIT'S POLICIES AND PROCEDURES?

Featured policy and procedure of the month: Committees and Programs Structure

In June 2016, your Board of Trustees approved a <u>Policies and Procedures Manual</u>. The need for a manual became apparent from several different sources as diverse as the Planning Committee to our staff, from individual congregants to the Board itself. The P&P may be found on the first page of our website, 1stuu.org. Click on any title in the Table of Contents in the manual to go directly to that policy.

We're going to feature a summary of a P&P every month in the newsletter so you may get to know how UU Detroit operates!

— Planning Committee

POLICY STATEMENT: Volunteer activities are organized into standing committees (pursuant to bylaws Article VIII, Section 2A), regular committees, ad hoc committees or programs. All committees and programs must receive Board approval to form (except standing committees). Regular committee chairs are appointed annually by the Board President.

The policy's rationale is that volunteers provide most of the work needed for UU Detroit to thrive, grow and achieve our mission. So the Board felt it was necessary to organize policies and procedures around our volunteers.

The procedures approved by the Board of Trustees are as follows:

- 1. Regular committee chairs are evaluated and appointed annually each January by the Board President.
- 2. Ad hoc committee chairs are appointed by the Board President as needed.
- 3. Program leaders are self appointed.
- 4. Regular committee chairs and program leaders are responsible to secure the volunteers for the work of the committee/program.
- 5. Regular committee chair job descriptions are to be reviewed by each committee chair on an annual basis. Job descriptions are located on the web site.
- 6. Each regular committee should have annual goals which include but are not limited to the strategic plan objectives.
- 7. All UU Detroit members are encouraged to request a new committee or program whenever a need/issue is recognized. A formal written request to the Board of Trustees is required. This request should include the need for a new committee; indicate if it is a regular, an ad hoc committee, or a program, the goals which will be achieved, and any costs associated with new committee.
- 8. All committees, including the Nominating Committee when in session, shall submit a brief monthly summary of the work of their committee for monthly Board meetings. Program leaders are encouraged to submit a monthly report or when asked to do so.



What We're Doing ...

SINGING CIRCLE

Singing Circle is held every Wednesday at 7:00 PM; open to all. Contact Gwen Foss at bookdoctorgwen@gmail.com for more details.

WEDNESDAYS UU DETROI

VESPERS

Vespers runs from **6:00 - 7:00 PM** on the fourth Wednesday of each month in the Parlor. See our website for more information: http://lstuu.org/Worship/vespers/.vespers.php.

The Worship Committee is always open to new ideas for speakers and for sermon topics, either in terms of texts and sources, or in terms of topics. If you have an idea for a speaker or a sermon, please do feel free to share it: worship@1stuu.org.



ACKNOWLEDGEMENTS

If you have a milestone (joy or sorrow) to share or a visitor to introduce on Sunday, please write the message on one of the index cards which can be found in the backs of the pews, and place the card in the offering basket during the collection. Milestones and visitor names will be passed to the Minister for sharing as part of our closing circle. Please note that announcements about meetings are more appropriate for coffee hour.

BOARD MEETINGS

Board meetings are held from **7:00 - 9:00 PM**. on the second Thursday of each month at the Whole Foods Community Room. The dates of the next two meetings are **February 9** and **March 9**. All are welcome at Board meetings. Whole Foods Market is located at 115 Mack Ave (corner of John R), Detroit. If you have an item you wish to have included on the agenda for discussion at the meeting, please contact **Danny Rebb**, Secretary to the Board, at secretary@lstuu.org.

SUNDAYS AT UU DETROIT

FIRST SUNDAYS:"INTRO TO UU DETROIT"

Are you new to the Church, or just interested in learning more about our Church and tradition? The "Intro to UU Detroit" class offers introductory information on what the Church is all about, and it is an important step toward becoming a member. There are two objectives: one is to share information on the Unitarian Universalist tradition as a whole, and a second goal is to focus specifically on the history and traditions of UU Detroit. Please do attend: we are proud of who we are, and we want you to be proud to be with us!

SECOND SUNDAYS: WELCOMING NEW MEMBERS

Do you wish to come forward as a new member, present yourself to the community, and sign the membership book? This is an important ceremony honoring those who have chosen to identify themselves with our values, our tradition, and our community. Let This Membership Chair Dessa Cosma know you're interested so we may welcome you properly! dessacosma@gmail.com.

SECOND SUNDAYS: POTLUCK

Time to break out your best recipe and bring it to church to share with our UU Detroit community! As we add new members, it's a good time to share fellowship and nourishment with the people who nourish us, in return. Remember that everything must come and go the day of the event – we have no refrigerator space to keep things beyond the immediate need. If you have dietary

beyond the immediate need. If you have dietary concerns (peanut allergies, and such), please do let us know, so that food can be labeled.

SECOND SUNDAYS: NETWORKING

All congregants are invited to bring and share your personal business cards for distribution on the second Sunday of the month. Many of us would certainly like to be able to support businesses of fellow church members and if you feel the same, here is an opportunity to do just that.

What Else Is Going On? ...

AMNESTY INTERNATIONAL

Amnesty International is a global movement of people fighting injustice and promoting human rights. Amnesty International meets at UU Detroit on the 3rd Monday of every month at 7:30 PM in the Parlor. Contact Dan Wiest at dfwiest@comcast.net for more information.

CARE COMMITTEE

Help us to minister to each other. If you or someone you know is sick, in need of a pastoral call or other assistance, please let the Care Committee know by contacting its chair, Nancy Owen Nelson, at nelnan@aol.com to provide a network for communication and support. Other Care Committee members are Sally Borden, Linda Darga, Edie McKnight, and Nathan Strickland, Jr.

CHILD CARE

Child care is available during Sunday worship service in a bright, cheerful room in the back of the Church, off the Narthex. See Sally Borden or Richard Hillier for details.

YOUNG ADULTS ACTIVITIES

Visit the UU Detroit Young Adults Group Facebook page to learn about activities, https:// www.facebook.com/groups/young1stuu/, contact Aletha Oberdier at alethafaye@gmail.com to join our Google Group.

CHECK THE CHURCH CALENDAR!

There are so many interesting things going on at UU Detroit! Please be sure to check the church calendar before you schedule an event. You may access it online at http://www.1stuu.org/calendar. If the day looks free for your event, you may reserve a room by sending an email to newsletter@1stuu.org. Either webmaster Dan Secrest, office administrator Alexis Mitchell, or newsletter editor Kathe Stevens will get your room scheduled and Alexis will get information about your event into the newsletter.

CHANCEL FLOWER DONATIONS

Our custom for providing flowers for each Sunday service is to have members and friends donate them in honor or memory of a person or event. The suggested donation of \$20 is

negotiable if your situation Lencha requires. Acker purchases the flowers each Saturday at Eastern Market and brings them to Church. The donor takes the flowers home to enjoy and returns the vase later. If you would like to sign up to donate flowers, please use the Flower Donation Signup Sheet on our website, see our Office Administrator, Alexis Mitchell, after the service, or send an email to webmaster@1stuu.org!



SHARE OUR FACEBOOK POSTS!

Facebook events are being created on our Facebook group for sermons, Vespers, Membership activities, and other events. When you see a Facebook event about church activities, please share it! Help get the word out about what's going on at UU Detroit.

DO YOU WANT TO KNOW ABOUT EMEAC EVENTS?

You can find out what's aoing on with East Michigan Environmental Action Council, the owner of our building and manager of the Cass Corridor Commons, by clicking on the Latest News tab at www.emeac.org.

CASS CORRIDOR COMMONS NEWS

UU Detroit is part of the Cass Corridor Commons, a multi-use nonprofit green space and community hub that embodies principles of shared space, environmental justice and social justice principles. The Commons' Facebook page has upto-date information.

Calendar ...

All events take place at UU Detroit, 4605 Cass, unless otherwise indicated View the UU Detroit calendar at http://www.1stuu.org/calendar

Wednesday, March 1

7:00 PM: Singing Circle — Social Hall

7:00 PM: Social Justice Committee meeting

— Parlor

Sunday, March 5

9:00 AM: Choir Practice — Chancel

11:00 AM: Worship Service "Peace, Liberty, Justice" (Rev. Dr. Stephen Butler Murray)

— Sanctuary

12:30 PM: Intro to UU Detroit class — Parlor

Wednesday, March 8

7:00 PM: Singing Circle — Social Hall

Thursday, March 9

7:00 PM: Board Meeting — Whole Foods Market Community Room, 115 Mack Ave at John R, Detroit

Sunday, March 12 — Daylight Saving Time starts

9:00 AM: Choir Practice — Chancel

11:00 AM – 5:00 PM: Economic Justice Alliance of Michigan training in Social Hall — social hour held in Parlor

11:00 AM: Worship Service "The Power of Protest" (Rev. Dr. Stephen Butler Murray) — Sanctuary

12:00 PM: New Member Sunday — Sanctuary

12:00 PM: Potluck — Social Hall

Wednesday, March 15

7:00 PM: Worship Committee meeting — Parlor

7:00 PM: Singing Circle — Social Hall

Sunday, March 19

9:00 AM: Choir Practice — Chancel

11:00 AM: Worship Service "Chaos or Community?" (Rev. Dr. Stephen Butler Murray) — Sanctuary

12:30 PM: BOOK DISCUSSION "March - Book One" by John Lewis, Andrew Aydin, Nate Powell — Parlor

12:30 PM: Planning Committee Meeting — Chancel

Monday, March 20

7:30 PM: Amnesty International — Parlor

Wednesday, March 22

6:00 PM: Vespers — Parlor

7:00 PM: Singing Circle — Social Hall

Sunday, March 26

11:00 AM: Worship Service "On Cornel West" (Rev. Dr. Stephen Butler Murray) — Sanctuary

12:30 PM: Special Congregational Meeting
— Social Hall

Wednesday, March 29

7:00 PM: Singing Circle — Social Hall



EDITION



First Unitarian-Universalist Church of Detroit, which has a long history of <u>activism</u> and is an affirming and <u>welcoming congregation</u>, is an urban center for spiritual renewal and social justice, whose members strive to liberate truth, radiate kindness and love courageously. We are a proud member of the Cass Corridor Commons.

NOTICE OF SPECIAL CONGREGATIONAL MEETING:

The Ministerial Search Committee is pleased to announce that a candidate for our Settled Minister has been selected for your consideration. A special congregational meeting has been called for Sunday, March 26, 2017, 12:30 PM, in the Social Hall for a vote by the congregation.

See page 3 for more information.

FIRST UNITARIAN-UNIVERSALIST **CHURCH OF DETROIT**

4605 Cass Avenue Detroit, MI 48201 ... in the Cass Corridor Commons ...

Please visit us at www.1stuu.org, email us at info@1stuu.org, or give us a call at (313) 833-9107.

Deadlines & Office Hours ...

WEEKLY ORDER OF SERVICE DEADLINE

Have an item/event to be included in our weekly Order of Service? We'll do our best to include it, although printed materials have significant space limitations. Send your information to office@1stuu.org by 12:00 PM Thursday.

APRIL NEWSLETTER DEADLINE

Monday, March 20th

Next issue covers April 1 — March 30, 2017

No submissions accepted after the deadline — send items to <u>newsletter@1stuu.org</u>.

OFFICE ADMINISTRATOR WORK SCHEDULE

Alexis Mitchell works every Sunday and occasionally during the week, as needed. Her hours are generally:

First and third Sundays: 8:00 AM - 10:30 AM and 1:30 PM - 3:30 PM Second, fourth and, if necessary, fifth Sundays: 8:30 AM – 2:00 PM