



## Upcoming Sermon Schedule ...

### April 1st — "Gratitude"

*The Rev. Stanley Nunn, Guest Minister*

Join Reverend Nunn for a discussion about Easter and Ostara, both celebrations of Renewal and Rebirth that inspire gratitude for the bounty of our existence"

### April 8th — "UU Values in Action"

*Regina Weiss and Matt Friedrichs, Guest Speakers*

Regina and Matt will be speaking about how their UU values have affected their lives and led them to seek public office. We look forward to hearing from them both

### April 15th — "Pay it Forward"

*The Rev. Dr. Stephen Butler Murray, Minister*

As we enter into the season of our church's annual Canvas efforts, the minister will preach on the value of giving and stewardship.

### April 22nd — "On James Luther Adams"

*The Rev. Dr. Stephen Butler Murray, Minister*

James Luther Adams (1901-1994), longtime professor at Harvard Divinity School, Andover Newton Theological School, and Meadville Lombard Theological School, was perhaps the most important UU theologian of the 20th century. In this sermon, I will explore his biography and legacy to the Unitarian Universalist Association.

### April 29th — "Universalism: Past, Present and Powerful"

*The Rev. Kalen Fristad, Guest Minister*

The teaching of eternal damnation is not merely a harmless untruth that we might appropriately ignore and allow to stand, but it has serious consequences. It leads to the possibility, perhaps even the inevitability, of wars, bigotry, oppression, and abuse. On the other hand, the teaching of universalism leads to equality, respect, love, and dignity for all.

## SUNDAY MAY 20 – ANNUAL MEETING:

The Annual Meeting of the Congregation of the First Unitarian-Universalist Church of Detroit has been called for Sunday, **May 20**, 2018, **12:30 PM**, in the **Sanctuary**. Details on [page 5](#).



4605 Cass Ave.  
Detroit, MI 48201  
313-833-9107

[www.1stuu.org](http://www.1stuu.org)

## Inside This Issue ...

**HIGHLIGHTS:** Annual meeting ... new membership directory ... quarterly Finance Committee report ... thank you to our webmaster ... new [Visitor Table Signup](#) sheet ... April birthdays!

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## About Us ...

We are creating spirituality and community beyond boundaries, working for more justice and more love in our own lives and in the world; we practice radical hospitality.



We welcome you as individual people, embracing differences

of sexual orientation, gender and its expression, religious background, marital status, family structure, age, mental and physical health and ability, racial and cultural identity or background, and educational and socioeconomic status.



We have been at the corner of Cass and Forest for over a century ... our Universalist and Unitarian roots in Detroit go back over 185 years.



We are a proud member of the Cass Corridor Commons.

We are a UUA-recognized Welcoming Congregation.



We believe Black Lives Matter — and proclaim it on our sign.

## FIRST UNITARIAN- UNIVERSALIST CHURCH ORGANIZATIONAL CHART 2017–2018

### OFFICERS:

PRESIDENT  
*Dan Hale*

VICE PRESIDENT  
*Nathan Strickland, Jr.*

IMMEDIATE PAST PRESIDENT  
*Kathe Stevens*

BOARD SECRETARY  
*To Be Appointed*

TREASURER  
*Bob Lauer*

### TRUSTEES-AT-LARGE:

*Deanna McGraw*  
*Sharon Mills*  
*Dan Secrest*  
*Dan Wiest*

### STAFF:

MINISTER  
*The Rev. Dr. Stephen Butler Murray*

MUSIC DIRECTOR  
*Todd Ballou*

OFFICE ADMINISTRATOR  
*Nancy Shattuck*

CHILD CARE PROVIDER  
*Julia Cuneo*

SOCIAL HOUR COORDINATOR  
*Omar Davis*

WORSHIP SERVICE EVERY  
SUNDAY AT 11:00 AM



## About Us ... cont'd

We affirm and promote **seven Principles**. We believe in

**T**he inherent worth and dignity of every person;

**J**ustice, equity and compassion in human relations;

**A**cceptance of one another and encouragement to spiritual growth in our Congregations;

**A** free and responsible search for truth and meaning;

**T**he right of conscience and the use of the democratic process within our Congregations and in society at large;

**T**he goal of world community with peace, liberty, and justice for all;

**R**espect for the interdependent web of all existence of which we are a part.

We live out these Principles within a "living tradition" drawn from sources as diverse as science, poetry and literature, scripture, and personal experience.

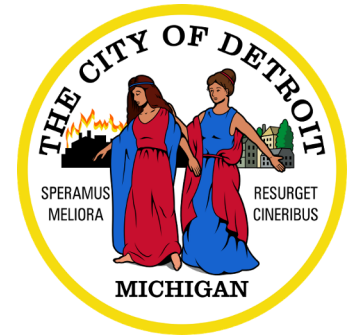
The Principles are not dogma or doctrine, but rather a guide for those of us who choose to join and participate in Unitarian Universalist religious communities.

Detroit has been home to Universalists and Unitarians since 1835. UU Detroit's history of fighting for civil liberties in the world and advocating for Detroit is long and strong. Radical thinkers who worshipped, spoke, met, and/or organized at the corner of Cass & Forest include ground-breaking African-Americans; civil rights radicals and martyrs; icons of the women's and workers' rights movements; LGBTQ forerunners; enlightened politicians; environmental activists; progressive educators; immigration reformists; promoters of, and martyrs for, peace; and authors, musicians, and poets.

Our advocacy continues in the 21st century.

### UU DETROIT'S VISION STATEMENT:

First Unitarian-Universalist Church is an **urban center** in **Detroit** for **spiritual renewal** and **social justice**.



### UU DETROIT'S MISSION STATEMENT:

First Unitarian-Universalist Church strives to be an expanding **transformative community** whose mission is to liberate **truth**, radiate **kindness**, and **love** courageously.

**UU DETROIT IS A MEMBER OF THE Unitarian-Universalist Association of Congregations —**  
[www.uua.org](http://www.uua.org) — in the **MidAmerica Region** —  
[www.midamericauua.org](http://www.midamericauua.org).



## News and Announcements ...

### Julie Brock ordination and festivities — Sunday, April 22, 3:30 PM

You are invited to join the **First Unitarian-Universalist Church of Detroit** and **Community Unitarian Universalists in Brighton** as we co-ordain **Julie Brock** in the UU Detroit Sanctuary at 4605 Cass in Detroit on Sunday, **April 22 @3:30 PM**. A catered reception will follow.

Please go to <https://juliebrockordination.eventbrite.com> for all details and to RSVP.



We're looking forward to seeing all of you at the celebration!

### WWWP — Women Walking Woodward for Peace 2018

#### Mother's Day - May 13

Gather at UU Detroit Church/Cass Corridor Commons, 4605 Cass at Forest in Detroit

**8:00 AM** – walk south to Grand Circus Park

Return to 1st UU by **11:00 AM**

(3 mile loop)

Signs & Banners provided

Immediately following the walk you are invited to attend a special service and potluck at UU Detroit Church.

More information at <https://www.facebook.com/events/145623742798995/>.





## News and Announcements ... cont'd

### Annual Meeting

Pursuant to Article IV, Section 2(A) of our bylaws, the Annual Meeting of the Congregation of the First Unitarian-Universalist Church of Detroit has been called for Sunday, **May 20, 2018, 12:30 PM**, in the **Sanctuary**. The voting membership shall elect a President, Vice-President, delegates for General and Regional Assemblies, and a Nominating Committee, all to serve in the 2018-19 fiscal year. The voting membership shall also approve a budget for the next fiscal year, receive committee reports, and consider an amendment to the bylaws to change the quorum requirements for board meetings.

### The new UU Detroit member directory is here!!

It's here! The new **UU Detroit Directory of Members** has been published. Copies will be available in coffee hour on Sundays. We're asking a donation of \$5, or whatever you can give, to defray printing costs. If you can't get to church to pick up a directory, send your donation to our office administrator, Nancy Shattuck, and she'll mail a copy to you. Thank you to **Danny Rebb**, for compiling the directory, and to **Kathleen Jacobs Johnson**, for arranging low-cost printing.

Things always change, and fast, so a print directory is out-of-date the moment it's published. A correction sheet with updates (addresses, phone nos., or anything else we hear about!) will be available in the office. If you've already got your directory, stop by to get a correction sheet.

We're considering an online directory, if it can be arranged to assure privacy for all. Watch for news on that!

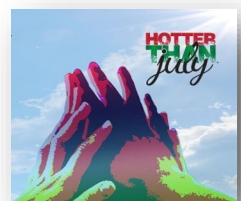
### Summer is coming!

What? It seems like Spring is just now inching its way to Detroit. But after Spring comes ... Summer! And the Social Justice Committee/UU Detroit Interweave are looking to be involved in both [Motor City Pride](#) and [Hotter than July](#).



The **Motor City Pride Festival** takes place at Hart Plaza in downtown Detroit on June 9th and 10th. Events will include a [parade](#) and a candlelight vigil.

Entering into its 23rd year, **Hotter Than July**, which will be held July 24-29, is the second oldest Black LGBT Pride event in the world. It is organized by [LGBT Detroit](#).



More information will be provided as these dates approach! See you there!





## Committee and Member News ...

### Quarterly Report from Finance Committee

The financial performance for the second fiscal quarter of the current Church fiscal year which ended December 31, 2017 continued to be very favorable. General donations including pledged and plate are now running higher than expected at this time of year. We have had some of our larger donors already complete their annual pledges through lump sum contribution rather than spread monthly through the year.

Expenses through December 31 are still comfortably under budget. Since we were doing so well last year we pre-paid some of the minister celebration expenses. This should leave that line item about two thousand dollars under budget in this year. At this point, Committees are almost all under budget also.

At December 31, our financial statements are showing a margin of safety for the first six months of the fiscal year of almost \$ 18,000. That level of favorable variance will not likely maintain through the end of the fiscal year, but we still expect to have a favorable margin as long as we continue to meet at our current location. Any change in accommodations would likely have significant impact on both contributions and expenses. Expenses would surely rise and the effect on contributions could be unfavorable.

### Let there be (brighter and better) light!

Many thanks to Glenn Maxwell and Tim Bailey in their efforts to improve the lighting in the Social Hall where we have our coffee hour.

Tim and Glenn replaced twelve 300 watt incandescent bulbs with 100 watt equivalent LED bulbs. The new set-up uses four 17 watt (100 watt equivalent) bulbs per fixture. That will provide 400 watts of equivalent light at a usage of 68 watts per light fixture. This will be a savings of 232 watts of

power and an addition of about 100 equivalent watts of light per fixture. Due to additional lumens of light four variable dimmers will also be added to the system. It is estimated that the payback period for the effort will be in two years.

Tim would not say if the lights could be used for tanning, but Glenn has placed some Coppertone in the office for those who might want to check it out.



### Thank You to Our Esteemed Webmaster, Dan Secrest!

Do you use our website to find a sermon audio or check out the upcoming service? Are you on a committee and find documents on 1stuu.org? Do you check out the bylaws once in a while or read Board minutes to make sure your Board is doing what you think it ought to be doing? Read our newsletter? We could mention dozens of ways that **Dan Secrest** helps us communicate, but this is a start. In addition to circulating information about Vespers and singing with the choir, Dan updates our website with weekly sermon and worship information, posts minutes from monthly Board meetings and adds new information periodically. The next time you see Dan, give him a hearty **"thank you."**



## Committee and Member News ... cont'd

### Membership Committee

The Membership Committee welcomes your ideas on attracting new members and helping them get involved in our community, as well as activities to benefit all members — new and old.

**Deanna McGraw** and **Kathe Stevens** co-chair the Membership Committee. **Sally Borden** conducts quarterly "Intro to UU Detroit" sessions. **Glenn Maxwell** organizes our Greeters. **Maysel Brooks** and **Sharon Mills** round out the committee. Thanks to all of you for your interest in keeping our radical hospitality thriving!

The Membership Committee is looking for "Visitor Table" facilitators and "Sermon Table" moderators during Social Hour. [See page 9](#) for more details on membership.

See any committee member for information on joining our Church. We welcome you! You can also visit our [Membership page](#) on the UU Detroit website.

### Care Committee

Help us to minister to each other. If you or someone you know is ill, in need of a pastoral call, or other assistance, please let the Care Committee know by contacting its chair, **Nancy Owen Nelson**, at [nelnan@aol.com](mailto:nelnan@aol.com) to provide a network for communication and support.

Care Committee member **Sally Borden** supplies cards for us to sign on Sunday mornings. Have you signed a card or two (or more) when leaving a service? If you'd like to get one, too — or if you know someone who could use a hello, a get well, a congratulation, or a condolence — send the info to **Sally Borden** at [sally233@sbcglobal.net](mailto:sally233@sbcglobal.net).

### Communications Committee

**VISION:** UU Detroit will be a healthy and active community, featuring efficient, respectful, interesting, and consistent electronic communication throughout the week. Electronic communication will support our face-to-face gatherings, and vice versa. We will be a caring

community with well-coordinated means of keeping people without computers and smartphones in the loop. Smaller groups will prosper within our larger community, with many using niche communication technologies, yet also staying connected with the mother ship. With regard to the larger community, we will be accessible and well organized in collaborating on larger goals and in sharing experiences and ideas.

**FOR MORE INFORMATION:** Visit our web page: [Communications Committee](#). **TO VOLUNTEER:** Speak to chair, **Dan Secrest**, at 313-580-7082 or email [communications@1stuu.org](mailto:communications@1stuu.org).

### Worship Committee

The Worship Committee is such a well-oiled machine that it is now meeting only bi-monthly. The next meeting is on Sunday, **May 13 at 12:30 PM** in the Parlor. Bring your ideas for sermons. Check the Worship section of our [website](#) for more information about our Committee.

### Social Justice Committee

If you're interested in helping to drive social justice in our Congregation, please contact Social Justice Committee chair **Nathan Strickland, Jr.**, at [vicepresident@1stuu.org](mailto:vicepresident@1stuu.org), or join us on the **third Wednesday** of each month from **7:00-8:00 PM** in the Social Hall. The next meeting is **April 21**.

### Delegates for our annual assemblies

The Nominating Committee is looking for three [General Assembly](#) delegates and three [Regional Assembly](#) delegates. **GA** is June 20-24, 2018, in Kansas City, MO. GA delegates may participate and vote via live streaming. **RA** is April 5-7, 2019, in St. Louis, MO. RA delegates must attend in person; there is no off-site option. Participating in our annual assemblies is a great experience! If you're interested or for more information, send an email to [officeadmin@1stuu.org](mailto:officeadmin@1stuu.org).





## Committee and Member News ... cont'd



### Sing! Sing! Sing!

Would you like to lift our services with your voice? Contact our Music Director, **Todd Ballou**, at [musicdirector@1stuu.org](mailto:musicdirector@1stuu.org), to join the Choir or to learn more. **Practice is at 9:00 AM** the first three Sundays of the month and there are occasional special performances.

### UU Detroit Greeters

We have a great team of Greeters.  
You know that.  
They are the best huggers.  
And that is a fact.

If you join our team  
You will be happy for sure  
Every Sunday before service  
You get coffee that's pure.

With a smile and your welcome  
Our congregation will grow.  
Because you are the support  
That nourishes the visitors galore.

To join this team  
It is easy as pie.  
Just call Glenn Maxwell  
And then say "Hi."

248-219-5873 anytime.  
See you on Sunday and that will be fine.

### Vespers

**Every month on the fourth Wednesday**, from **6:00-7:00 PM**, one of our poetry mavens reads a selection of seasonally and spiritually appropriate poetry, with music to match. Occasionally there is a special guest speaker.

April Vespers will be held on **April 28** at [Henry Ford Village](#), 15101 Ford Rd, Dearborn, MI, entrance off Greenfield. See our website: <http://1stuu.org/Worship/Vespers/Vespers.php>

### Singing Circle

Singing Circle is open to all. Although scheduled for **every Wednesday at 7:00 PM** in the Social Hall, it is best to **CONFIRM AHEAD OF TIME** with **Gwen Foss** at [bookdoctorgwen@gmail.com](mailto:bookdoctorgwen@gmail.com).

### Young Adults Activities

Visit the UU Detroit Young Adults Group Facebook page to learn about activities, <https://www.facebook.com/groups/young1stuu/>.

### Social Justice Committee

If you're interested in helping to drive social justice in our Congregation, please contact Social Justice Committee chair **Nathan Strickland, Jr.**, at [vicePresident@1stuu.org](mailto:vicePresident@1stuu.org), or join us on the **third Wednesday** of each month from **7:00-8:00 PM** in the Social Hall. The next meeting is **April 18**.

### Board of Trustees

The next meeting of your Board will be on Sunday, **April 15th** in the Sanctuary, from 12:30 PM to 2:30 PM.

All are welcome at Board meetings. If you have an item you wish to have included on the agenda for discussion at the meeting, please contact **Dan Hale**, Board President, at [President@1stuu.org](mailto:President@1stuu.org).





## Sundays @UU Detroit ...

### Visitor & Sermon Tables

The Membership Committee is hosting a "Visitor Table" during Social Hour. **Look for the "Visitor Table" sign.**

Want to talk about the Sunday sermon, what it meant to you and how to apply what you heard to your life in the week ahead — or just explore an idea you had while listening? Then **head to the "Sermon Table"** in Social Hour after the service.

Please consider training to be a **Sermon Table moderator** or a **Visitor Table facilitator**. You can sign up here: [Visitor Table Signup](#) or contact **Deanna McGraw** at [deanna.mcgraw@sbcglobal.net](mailto:deanna.mcgraw@sbcglobal.net).



### Sermon Topics

The Worship Committee is always open to new ideas for speakers and for sermon topics, either in terms of texts and sources, or in terms of topics. If you have an **idea for a speaker or a sermon**, please do feel free to share it: [worship@1stuu.org](mailto:worship@1stuu.org).

### "Intro to UU Detroit"

Are you new to the Church, or just interested in learning more about our Church and tradition? "Intro to UU Detroit," held quarterly, offers introductory information on what the Church is about, and it can be an important step toward becoming a member. There are two objectives: one is to share information on the Unitarian Universalist tradition as a whole, and a second goal is to focus specifically on the history and traditions of UU Detroit. Please do attend: we are proud of who we are, and we want you to be proud to be with us!

Upcoming dates are **June 10, September 9, and December 16**. Feel free to contact **Sally Borden** at [sally233@sbcglobal.net](mailto:sally233@sbcglobal.net) for more information.

### We Invite You to Join Us!

If you've been visiting and enjoyed meeting folks at the Visitor Table or discussing the sermons at the Sermon Table — or maybe you just like the potlucks — **why not join our Church?** We welcome you to come forward as a new member on a Sunday morning, present yourself to the community, and sign the membership book. While this is an important ceremony, honoring those who have chosen to identify themselves with our values, our tradition, and our community, you may also simply sign the book privately and let us announce you to our community via this newsletter.

Let any member of the Membership Committee know you're interested so we may welcome you! Or send an email to our Office Administrator, **Nancy Shattuck**, [officeadmin@1stuu.org](mailto:officeadmin@1stuu.org). Nancy will forward your request to the appropriate person.

### Second Sundays: Potluck

Time to break out your best recipe on the second Sunday of each month and bring it to share with our UU Detroit community! As we add new members, it's a good time to share fellowship and nourishment with the people who nourish us, in return. Remember that everything must come and go that day – we have no refrigerator space to keep things beyond the immediate need. If you have dietary concerns (peanut allergies, and such), please do let us know, so that food can be labeled.



### Second Sundays: Networking

All congregants are invited to bring and share your personal business cards for distribution on the second Sunday of the month. Many of us would certainly like to be able to support businesses of fellow Church members and if you feel the same, here is an opportunity to do just that. **Ruby Jones** ([racedancer@hotmail.com](mailto:racedancer@hotmail.com)) has more details.



## Sundays ...cont'd



### Chancel Flower Donations

Our custom for providing flowers for each Sunday service is to have members and friends donate them in honor or memory of a person or event.

The suggested donation of \$20 is negotiable if your situation requires. **Lencha Acker** purchases the flowers each Saturday at Eastern Market and brings them to Church. The donor takes the flowers home to enjoy and returns the vase later. If you would like to sign up to donate flowers, please use the [Flower Donation Signup Sheet](#) on our website or the printed copy on the radiator at the exit door, or send an email to [webmaster@1stuu.org](mailto:webmaster@1stuu.org)!



### Child Care

Child care is available during Sunday worship service with our child care provider, **Julia Cuneo**, in a bright, cheerful room in the back of the Church, off the Narthex. Volunteers are needed and urged to help with child care; our policies require two adults in the room at all times. See Child Care Committee Co-Chairs, **Sally Borden** or **Richard Hillier**, for details.

### Acknowledgements

If you have a milestone (joy or sorrow) to share or a visitor to introduce on Sunday, please write the message on one of the index cards found in the pew racks and place the card in the offering basket during the collection. Milestones and visitor names will be passed to the Minister for sharing as part of our closing circle. Announcements about meetings are more appropriate for Social Hour.

## Building Use ...

In order to secure the future of our Congregation, in 2011 UU Detroit issued a Request for Proposals to invite organizations to take over ownership of the buildings; we focused on those that would work to promote social justice in the community, in line with our mission. After vetting of candidates, the Congregation voted to donate the properties to the **East Michigan Environmental Action Council** with an agreement that we may worship in the Sanctuary in perpetuity.

[EMEAC](#) assumed operation of the facility in [August 2011](#). The tenants are organized as the [Cass Corridor Commons](#), a multi-use nonprofit space and community hub of which we are a member.

The warranty deed transferring the properties from UU Detroit to EMEAC gives us the right to use the Sanctuary, the restrooms, and the Forest parking lot for vespers, weddings, memorial services, and Sunday services. An additional agreement allows use of the facilities on Sunday afternoons and Wednesday evenings. **To reserve a room on Sunday or Wednesday evening**, contact [newsletter@1stuu.org](mailto:newsletter@1stuu.org); **to use the building during our non-delegated days/hours**, contact Dee Collins at [dee@emeac.org](mailto:dee@emeac.org) or 313-556-1702. Dee, who is EMEAC's Finance Manager, will be able to quote rates.

## Community Activities ...

### Amnesty International

Amnesty International is a global movement of people fighting injustice and promoting human rights. Amnesty International meets at UU Detroit on the **3rd Monday** of every month at **7:30 PM** in the Parlor. Contact **Dan Wiest** at [dfwiest@comcast.net](mailto:dfwiest@comcast.net) for more information.

### EMEAC and CCC

You can find out what's going on with **East Michigan Environmental Action Council** (EMEAC), the owner of our building and manager of the **Cass Corridor Commons** (CCC), by clicking on the [Latest News](#) tab at [www.emeac.org](http://www.emeac.org). UU Detroit is part of the [Cass Corridor Commons](#). The Commons' [Facebook page](#) has up-to-date information.



## Communicating ...

### Let's Stay in Touch!

**Website:** Our webmaster, **Dan Secrest**, keeps our website updated with weekly sermon and worship information as well as posting minutes from monthly Board meetings and adding new information periodically. To stay up-to-date, visit [www.1stuu.org](http://www.1stuu.org). You may contact Dan at [webmaster@1stuu.org](mailto:webmaster@1stuu.org).

**Email listserv:** To receive newsletters, announcements, and other news via email, send an email to: [1stuu+subscribe@1stuu.org](mailto:1stuu+subscribe@1stuu.org).

**Weekly email digest:** Anita "Ruby" Jones compiles Church-related announcements into a weekly email digest, which she sends each Friday via our email listserv, so the announcements will be fresh in our minds for Sunday activities and discussion. Send your announcements to [announcements@1stuu.org](mailto:announcements@1stuu.org).

**Social media** is a great way to get out — or to find out — information about UU Detroit. **Facebook pages** are designed to be the official profiles for entities, such as our Church, **Facebook groups** are the place for small group communication and for people to share their common interests. UU Detroit utilizes both.

- Please go to our Facebook **page** and **like** it: <https://www.facebook.com/1stUUDetroit/>.
- And join our Facebook **group**! Go to: [www.facebook.com/groups/firstUUDetroit](http://www.facebook.com/groups/firstUUDetroit) and click on

+ Join Group

**Our office administrator**, **Nancy Shattuck**, can put you in touch with other staff or Church members. Email [officeadmin@1stuu.org](mailto:officeadmin@1stuu.org), Nancy will forward your request or question to the appropriate person on the next Sunday she is in the office. You may also **call** 313-833-9107 — voice mails are checked several times a week.

**Our minister**, The Rev. Dr. Stephen Butler Murray, may be reached at [minister@1stuu.org](mailto:minister@1stuu.org).

### Share our Facebook Posts and Events!

UU Detroit events are created on our [Facebook page](#) and shared to our [Facebook group](#). These include sermons, Vespers, membership activities, and other events. When you see a Facebook event or post about Church activities, Please **LIKE** and **SHARE** on your own newsfeed! Help get the word out about what's going on at UU Detroit.



### Check the Church Calendar!

UU Detroit has use of the Sanctuary for vespers, weddings, and memorial services, for Sunday services, and use of the facilities on Sunday afternoons and Wednesday evenings. **Please be sure to check the Church calendar before you schedule an event.** You may access it online at <http://www.1stuu.org/calendar>. If the day looks free for your event, reserve a room by sending a detailed email to [newsletter@1stuu.org](mailto:newsletter@1stuu.org). We will get your room scheduled and get information about your event into the newsletter.

### We welcome your feedback!

Your **Newsletter Editors welcome feedback**. Really. We encourage you to send your critiques, comments, ideas, suggestions, compliments, and complaints to [newsletter@1stuu.org](mailto:newsletter@1stuu.org). Please do let us know what you think.





## Policies and Procedures ...

### So, You've Been Wondering About UU Detroit's Policies and Procedures?

In June 2016, your Board of Trustees approved a [Policies and Procedures Manual](#).

The need for a manual became apparent from sources as diverse as the Planning Committee to our staff, from individual congregants, to the Board itself.

The P&P may be found on the first page of our website. Click on any title in the manual's Table of Contents to go directly to a policy.

Since implementing the P&P in June 2016, we've featured a summary of a P&P every month in the newsletter so you may have a chance to know how UU Detroit operates!

#### Featured P&P of the month: **PERSONNEL**

Our personnel policy states that UU Detroit will provide a safe and fair employment environment for all employees.

The procedures consist of an overview formally defining the relationship between UU Detroit and its employees.

They continue with an explanation of UU Detroit's commitment to equal employment opportunity, guidelines for resolving employee complaints, a list of behaviors that can result in termination, and an averment that UU Detroit will be a drug- and alcohol free workplace.

There are lengthy procedures on work product and internet policy, as well as direction on media inquiries. Expectations on confidentiality and conflicts of interest

are included, as well as restrictions on outside employment and employment of members.

Personnel records, performance evaluation, and pay and payroll deductions are covered. There are explanations of attendance, punctuality, and leave policies.

The last policy requires proof of eligibility to work in the United States. It is UU Detroit's policy to provide a copy of the personnel policy to the employee.

These policy and procedures were adopted to help UU Detroit provide support and appropriate communication to help our staff succeed!



"Every one of your employees is human. You have a rather narrow definition of 'diversity', don't you?"



## UU Detroit Birthdays ...

### Sending good wishes to UU Detroiters celebrating birthdays!

4/4	Ivan Cotman
4/11	Sydney Schaaf, Jennifer Teed
4/15	Paul Chislett
4 /16	Sally Borden
4/20	Lily Secrest
4/23	Steve Curtin
4/24	William McKnight

**Enjoy your special day!**



## Calendar ...

**All events take place at UU Detroit, 4605 Cass, unless otherwise indicated**

**View the UU Detroit calendar at <http://www.1stuu.org/calendar>**

### Sunday, April 1 — EASTER

9:00am: Choir Practice — Chancel

11:00am: Worship Service "Gratitude" (The Rev. Dr. Stanley Nunn, Guest Minister) — Sanctuary

### Wednesday, April 4

7:00pm: Singing Circle (CONFIRM with [bookdoctorgwen@gmail.com](mailto:bookdoctorgwen@gmail.com)) — Social Hall

### Sunday, April 8

9:00am: Choir Practice — Chancel

11:00am: Worship Service "UU Values in Action" (Regina Weiss and Matt Friedrichs) — Sanctuary

12:00pm: Potluck — Social Hall

### Wednesday, April 11

7:00pm: Singing Circle (CONFIRM with [bookdoctorgwen@gmail.com](mailto:bookdoctorgwen@gmail.com)) — Social Hall

### Sunday, April 15

9:00am: EJAM training in Social Hall — Coffee Hour will be in the Parlor

9:00am: Choir Practice — Chancel

11:00am: Worship Service "Pay it Forward" (The Rev. Dr. Stephen Butler Murray, Minister) — Sanctuary

12:30pm: UU Detroit Board meeting — Sanctuary

### Monday, April 16

7:30pm: Amnesty International — Parlor

### Wednesday, April 18

7:00pm: Singing Circle (CONFIRM with [bookdoctorgwen@gmail.com](mailto:bookdoctorgwen@gmail.com)) — Social Hall

7:00pm: Social Justice Committee meeting — Parlor

### Sunday, April 22

11:00am: Worship Service "On James Luther Adams" (The Rev. Dr. Stephen Butler Murray, Minister) — Sanctuary

3:30pm: Julie Brock ordination

### Wednesday, April 25

6:00pm: Vespers — [Henry Ford Village](#), 15101 Ford Rd, Dearborn

7:00pm: Singing Circle (CONFIRM with [bookdoctorgwen@gmail.com](mailto:bookdoctorgwen@gmail.com)) — Social Hall

### Sunday, April 29

9:00am: Choir Practice — Chancel

11:00am: Worship Service "Universalism: Past, Present and Powerful" (The Rev. Kalen Fristad, Guest Minister) — Sanctuary



The Rev. Dr. Stephen Butler Murray





First Unitarian-Universalist Church of Detroit, which has a [long history of activism](#) and is an affirming and [welcoming Congregation](#), is an urban center for spiritual renewal and social justice, whose members strive to liberate truth, radiate kindness and love courageously. We are a proud member of the [Cass Corridor Commons](#).

First Unitarian-Universalist  
Church of Detroit

4605 Cass Avenue

Detroit, MI 48201

... in the Cass Corridor Commons ...

Please visit us at

[www.1stuu.org](http://www.1stuu.org),

email us at

[officeadmin@1stuu.org](mailto:officeadmin@1stuu.org),

or give us a call at

(313) 833-9107.

## Deadlines & Staff Schedule ...

### Weekly Order of Service Deadline

Have an item/event to be included in our weekly Order of Service? We'll do our best to include it, although printed materials have significant space limitations. Send your information to [officeadmin@1stuu.org](mailto:officeadmin@1stuu.org) by **12:00 PM Thursday**.

### Newsletter Deadline

**Friday, April 20th**

Next issue covers May 1 — May 31, 2018

No submissions accepted after the deadline — send items to [newsletter@1stuu.org](mailto:newsletter@1stuu.org).

### Staff Schedule

**Rev. Murray** preaches three Sundays a month and is available by appointment

Music Director **Todd Ballou** performs and directs the choir three Sundays a month

Office Administrator **Nancy Shattuck** works every Sunday from 8:30 AM – 1:30 PM

Child Care Provider **Julia Cuneo** works every Sunday from 10:30 AM – 12:30 PM

Social Hour Coordinator **Omar Davis** works every Sunday from 10:30 AM – 2:30 PM