

## **NEWSLETTER**

#### FIRST UNITARIAN-UNIVERSALIST CHURCH OF DETROIT

## Upcoming Sermon Schedule ...

#### August 5th — "On Prayer"

The Rev. Dr. Stephen Butler Murray, Minister

The idea of prayer is that it is a spiritual discipline that allows us to connect to something else in a way that allows for genuine communication. To whom do we pray, and what do we say?

#### August 12th — "We Are Sacred"

Dana Sparks, Guest Speaker

Dana Sparks speaks about our own natural sacredness and will perform a song or two on a drum that can help us relate and help activate those expressions into our own lives. He is a sun dancer who has accumulated alternative experiences that have thrust him painfully onto a path of seeking the divine nature of spirit directly. He has spent many years as a practicing Christian while exploring his own Native American roots and the nature of his own personal experiences simultaneously. He currently sun dances on a reservation in South Dakota.

#### August 19th — "On Meditation"

The Rev. Dr. Stephen Butler Murray, Minister

Meditation is a spiritual discipline that helps us reach our essential self, unburdened by the cacophony of what is happening around us. What forms of meditation exist, and how might we try them?

#### August 26th — "On Contemplation"

The Rev. Stephen Butler Murray, Minister

Contemplation is a form of profound thinking, examining something for an extended period of time. The hope is that by focusing on something with such concentration, we might break through and find new insights. How do we do this, and what might we achieve?

**NOTE:** Rev. Murray recently invited members of the congregation to propose a trilogy of sermons that he might do in the summer. He has chosen "Prayer" (August 5), "Meditation" (August 19), and "Contemplation" (August 26). Thanks to all who made suggestions!



4605 Cass Ave. Detroit, MI 48201 313-833-9107 www.1stuu.org

### Inside This Issue ...

highLights: 8/19 interactive board/congregation meeting ... condolences ... pledge forms! ... "Share the Plate" ... August birthdays (Rev. Murray, too) ... info about Forest lot parking ... last installment of Policies & Procedures summaries

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## About Us ...

We are creating spirituality and community beyond boundaries, working for more justice and more love in our own lives and in the world; we practice radical hospitality.

We welcome you as individual people, embracing differences



of sexual orientation, gender

and its expression, religious background, marital status, family structure, age, mental and physical health and ability, racial and cultural identity or background, and educational and socioeconomic status.

We have been at the corner of Cass and Forest for over a century ... our Universalist and Unitarian roots in Detroit go back over 185 years.





We are a proud member of the Cass Corridor Commons.

We are a <u>UUA-recognized</u> Welcoming Congregation.





We believe Black Lives Matter — and proclaim it on our sign.

FIRST UNITARIAN-UNIVERSALIST CHURCH ORGANIZATIONAL CHART 2018–2019

#### **OFFICERS:**

PRESIDENT Dan Hale

VICE PRESIDENT

Daniel Wiest

IMMEDIATE PAST PRESIDENT Kathe Stevens

Board Secretary Nancy Shattuck

Treasurer Bob Lauer

#### TRUSTEES-AT-LARGE:

Martha Bogner Deanna McGraw Sharon Mills Dan Secrest

#### **STAFF:**

**MINISTER** 

The Rev. Dr. Stephen Butler Murray

> Music Director Todd Ballou

OFFICE ADMINISTRATOR
Nancy Shattuck

CHILD CARE PROVIDER

Julia Cuneo

SOCIAL HOUR COORDINATOR

Omar Davis

WORSHIP SERVICE EVERY SUNDAY AT 11:00 AM



DVCE 3

## About Us ... cont'd

We affirm and promote seven Principles. We believe in

- 1) the inherent worth and dignity of every person;
- 2) justice, equity and compassion in human relations;
- 3) acceptance of one another and encouragement to spiritual growth in our Congregations;
- 4) a free and responsible search for truth and meaning;
- 5) the right of conscience and the use of the democratic process within our Congregations and in society at large;
- 6) the goal of world community with peace, liberty, and justice for all;
- 7) respect for the interdependent web of all existence of which we are a part.

We live out these Principles within a "living tradition" drawn from sources as diverse as science, poetry and literature, scripture, and personal experience.

The Principles are not dogma or doctrine, but rather a guide for those of us who choose to join and participate in Unitarian Universalist religious communities.

Detroit has been home to Universalists and Unitarians since the early 1830s. <u>UU Detroit's history</u> of fighting for civil liberties in the world and advocating for Detroit is long and strong. Radical thinkers who worshipped, spoke, met, and/or organized at the corner of Cass & Forest include ground-breaking African-Americans; civil rights radicals and martyrs; icons of the women's and workers' rights movements; LGBTQ forerunners; progressive politicians; environmental activists; immigration reformists; promoters of, and martyrs for, peace; and authors, educators, musicians, and poets.

Our advocacy continues in the 21st century.

# UU DETROIT'S VISION STATEMENT:

First Unitarian-Universalist
Church is an urban center
in Detroit for spiritual
renewal and social justice.



# UU DETROIT'S MISSION STATEMENT:

First Unitarian-Universalist
Church strives to be an expanding transformative community whose mission is to liberate truth, radiate kindness, and love courageously.

UU DETROIT IS A

MEMBER OF THE
Unitarian-Universalist
Association of
Congregations—
www.uua.org—in the
MidAmerica Region—
www.midamericauua.org.



## Announcements ...

#### Condolences to former UU Detroiters

Carl Dickason contacted the church to let us know that his father, former UU Detroiter Don Dickason, passed away on July 4. A memorial service was held at the UU church in Tucson, AZ. Long time UU Detroiters may remember Don and his wife, Ardith, who passed away in 2014. Our condolences to Carl, and his sister, Jennifer, both of whom grew up at UU Detroit and were active in the YRUU.

If you remember Don and Ardith — or would like to read how connections formed at UU Detroit last a lifetime — scroll down in this link to read an article from the Tucson UU church about Don and http://archive.constantcontact.com/ fs182/1101902837468/archive/1112240690934.html.

## Interactive Board/Congregational **Meeting August 19**

You're invited to an interactive meeting with members of the UU Detroit Board of Trustees and Rev. Murray, to take place after the service on August 19 in the Social Hall. Bring your ideas, questions and concerns! We look forward to an engaging dialogue to keep us all informed.

New member Martha Bogner, who was elected as a delegate to the 2018 General Assembly, will report on her experiences there. And we'll address our burgeoning child care issues, as well as our hope to introduce a Religious Education program sometime in the future.

## 2018-2019 Canvass Campaign

If you haven't completed your 2018-19 pledge form, see **Sharon Mills** in coffee hour. Sharon will have pledge forms and answer your questions or refer you to someone who can. Pledges are the lifeblood of this church.

Or download a pledge form from our website at <a href="http://www.1stuu.org/Finance/pledge.php">http://www.1stuu.org/Finance/pledge.php</a>. At this page you will also be able to view the canvass brochure for this year and the UUA's fair giving auide.

If you've turned in your 2018-19 pledge form already — THANK YOU!

### **Order of Service Cover**

Let us know what you think of our new weekly Order of Service **cover sheet**, which is **reused** each week. Do you know of important information we should add to let visitors know more about our church? We can add it to the next version of the cover sheet.

Thank you for placing the OOS cover sheet in the receptacles in on the radiator as you exit the sanctuary or in the narthex so we may use the covers again.

## Ride Shares to Church on Sunday

If you or someone you know could use a ride to church on Sunday, please contact the office with your location. Your availability will be published among our community to find a driver open to sharing a ride. Please contact the church office at 313-833-9107 or email officeadmin@1stuu.org.



## Participate ...



## What are some ways to participate in our church life?

Do you know we have an easy way to sign up for volunteer activities in our faith community? We have links on our website under the Worship Committee page to sign up to be a greeter, moderate the visitor table, and donate flowers:

Greeter Signup Sheet Visitor Table Signup Sheet Flower Donation Signup Sheet

Follow your passion! Be the first to greet our Sunday morning visitors or help explain who we are at the Visitor Table. Or, if you're more inclined to introspection and quiet, donate the flowers for our Sunday service. There are so many ways to participate!

See more info in this newsletter at Membership, p 6, and Sundays @UU Detroit, p 8.

## Monthly "Share the Plate" Sunday

The rules for the Share the Plate Sunday are as follows: Any funds received during the offertory that have no designation will be split 50/50 between our guest recipient and the church. Please mark in the memo area of your check or on the envelope as to how you want your donation to be allocated. Share the Plate donations do not count toward your pledae.

Our Share the Plate recipient for July was the UU College of Social Justice. The Unitarian Universalist College of Social Justice (UUCSJ) offers immersion learning journeys, justice training programs, summer internships, congregational and study resources, as well as volunteer opportunities with partner organizations in the U.S. and abroad. Offerings include options for high school youth, young adults (college age through early 30s), and religious professionals, as well as experiential learning journeys open to adults of all ages. Participants from every faith tradition as well as those who are unaffiliated are welcome. UUCSJ was created in 2012 as a collaboration between the Unitarian Universalist Association and the

Unitarian Universalist Service Committee. Share the Plate donations do not count toward your pledge.

## Organizations UU Detroiters support

Members of our congregation are involved in many organizations that promote justice, equity, and compassion — and some fun, too. You'll find us advocating for social justice all the time, everywhere.

Organizations in which UU Detroit members are actively involved:

Amnesty International: https://

www.amnestyusa.org/event/aiusa-group-78detroit/2017-06-12/

Black Lives UU: <a href="https://www.uua.org/offices/">https://www.uua.org/offices/</a> organizations/blacklivesuu

Citizens for Peace: http:// www.citizens4peace.com/

**Detroit Community of Drummers:** https:// www.meetup.com/Detroit-Drumming-Circle-Meetup/

#### **Gray Panthers of Metro Detroit:**

www.graypanthersmetrodetroit.org

**LGBT Detroit:** https://www.lgbtdetroit.org/

Michigan Unitarian Universalist Social Justice Network (MUUSJN): <a href="http://www.uujustice.org/">http://www.uujustice.org/</a>

Michigan Coalition for Human Rights: http://

www.mchr.org/

Michigan United: <a href="http://www.miunited.org/">http://www.miunited.org/</a>

Motor City Freedom Riders: https:// motorcityfreedomriders.org/

Peace Action of Michigan: https:// www.peaceactionmich.org/

Poor People's Campaign: A National Call for Moral **Revival:** <a href="https://www.poorpeoplescampaign.org/">https://www.poorpeoplescampaign.org/</a>

Siena Literacy Center: <a href="http://">http://</a> www.sienaliteracv.ora/

Sierra Club-Michigan Chapter: https://

www.sierraclub.org/michigan



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## Membership ...

## **Membership Committee**

The Membership Committee welcomes your ideas on attracting new members and helping them get involved in our community, as well as activities to benefit all members — new and old.

Deanna McGraw and Kathe Stevens co-chair the Membership Committee. Sally Borden conducts quarterly "Intro to UU Detroit" sessions. Glenn Maxwell organizes our Greeters, and Sharon Mills rounds out the committee. Thanks to all of you for your interest in keeping our radical hospitality thriving!

See Sundays @UU Detroit, p\_8, for more details on membership.

See any committee member for information on joining our Church. We welcome you! You can also visit our <u>Membership page</u> on the UU Detroit website.

## "Visitor Table" facilitators "Sermon Table" moderators

The Membership Committee is looking for "Visitor Table" facilitators and "Sermon Table" moderators during Social Hour.

The Visitor Table facilitator welcomes visitors and establishes an initial connection with potential members visiting UU Detroit during our post-service Coffee Hour.

The Sermon Table moderator provides an opportunity to discuss the sermon of the day during Coffee Hour.

You may sign up to facilitate the Visitor Table at our <u>Visitor Table Signup Sheet</u> on our website.

For more details you may read up on our <u>Visitor</u> and <u>Sermon Table Guidelines</u> which are linked on the Visitor Table Signup Sheet!

Still have questions? Feel free to contact:

Deanna McGraw 586-202-5241 deannamcgraw@sbcglobal.net

~or~

Sharon Mills 313-690-4540 techhater1@gmail.com

#### **UU Detroit Greeters**

Our Sunday morning Greeters show all who enter our Church that they are truly welcome. Would you like to be the first to say "good morning!," hand out Orders of Service, and welcome visitors and members? (You also get the first crack at **Tim Bailey's coffee**, which is offered in the Narthex on Sunday mornings.)

We have simplified the greeting process. If you've greeted before, c'mon down on Sunday morning and do it again. If you haven't yet been a greeter, sign up for a church activity that is fun and doesn't require a lot of time. Go to our Greeter Signup Sheet on our website — 1stuu.org — at the Worship Committee tab under "Worship."

**Glenn Maxwell** is happy to answer your questions. Call him at 248-219-5873 or send an email to <a href="mailto:detroitglenn@gmail.com">detroitglenn@gmail.com</a>.

## Board and Committees ...

## **Board of Trustees Meetings**

Board meetings are held the third Sunday of each month, 12:30 PM to 2:30 PM, in the Parlor.

<u>The board will not meet in August</u>. Instead, the board, with Rev. Murray, will facilitate an interactive meeting with the congregation on August 19th. See <u>p.4</u> for more info.

The next board meeting will be held on **September 16th**.

All are welcome at Board meetings. If you have an item you wish to have included on the agenda for discussion at the meeting, please contact **Dan Hale**, Board President, at <u>President@1stuu.org</u>.

#### **Care Committee**



Help us to minister to each other. If you or someone you know is ill, in need of a pastoral call, or other assistance, please let the Care Committee know by contacting

its chair, **Nancy Owen Nelson**, at <u>nelnan@aol.com</u> to provide a network for communication and support.

Care Committee member **Sally Borden** supplies cards for us to sign on Sunday mornings. Have you signed a card or two (or more) when leaving a service? If you'd like to get one, too — or if you know someone who could use a hello, a get well, a congratulation, or a condolence — send the info to **Sally Borden** at <a href="mailto:sally233@sbcglobal.net">sally233@sbcglobal.net</a>.

CARE COMMITTEE THANK YOU. Thank you again to Edie and Bill McKnight for supplying all the stamps for the birthday, get well, and sympathy cards we mail out weekly. Also, thanks to all those who have donated cards over the months, especially Roger Zeigler and Nancy Owen Nelson for buying many of these cards.

### **Communications Committee**

VISION: UU Detroit will be a healthy and active featuring efficient, respectful, community, interesting, and consistent electronic communication throughout the week. Electronic communication will support our face-to-face gatherings, and vice versa. We will be a caring community with well-coordinated means of people without computers keeping and smartphones in the loop. Smaller groups will prosper within our larger community, with many using niche communication technologies, yet also staying connected with the mother ship. With regard to the larger community, we will be accessible and well organized in collaborating on larger goals and in sharing experiences and ideas.

**FOR MORE INFORMATION:** Visit our web page: Communications Committee.

**TO VOLUNTEER:** Speak to chair, **Dan Secrest**, at 313-580-7082 or email <u>communications@1stuu.org</u>.

#### **Social Justice Committee**

If you're interested in helping to drive social justice in our Congregation, please contact Social Justice Committee chair **Nathan Strickland**, **Jr.**, at <a href="mailto:nathanstrickland91@gmail.com">nathanstrickland91@gmail.com</a>, or join us on the <a href="mailto:third">third Wednesday</a> of each month from 7:00-8:00 PM in the Social Hall. The next meeting is **August 15th**.

## **Young Adults**

Visit the UU Detroit Young Adults Group Facebook page to learn about activities, <a href="https://www.facebook.com/groups/young1stuu/">https://www.facebook.com/groups/young1stuu/</a>.



## Sundays @UU Detroit ...

#### **Visitor & Sermon Tables**

The Membership Committee is hosting a "Visitor Table" during Social Hour. Look for the "Visitor Table" sign.

Want to talk about the Sunday sermon, what it meant to you and how to apply what you heard to your life in the week ahead — or just explore an idea you had while listening? Then head to the "Sermon Table" in Social Hour after the service.

Please consider training to be a Sermon Table moderator or a Visitor Table facilitator. You can sign up here: Visitor Table Signup or contact Deanna McGraw at deanna.mcgraw@sbcglobal.net. More info at Membership, p 6.



## **Sermon Topics**

The Worship Committee is always open to new ideas for speakers and for sermon topics, either in terms of texts

and sources, or in terms of topics. If you have an idea for a speaker or a sermon, please do feel free to share it: worship@1stuu.org.

### "Intro to UU Detroit"

Are you new to the Church, or just interested in learning more about our Church and tradition? "Intro to UU Detroit," held quarterly, offers introductory information on what the Church is about. There are two objectives: one is to share information on the Unitarian Universalist tradition as a whole, and a second goal is to focus specifically on the history and traditions of UU Detroit. Please do attend: we are proud of who we are, and we want you to be proud to be with us!

The next date is **September 9th**, followed by another session on **December 16th.** Feel free to contact Sally Borden at sally233@sbcglobal.net for more information.

#### We Invite You to Join Us!

If you've been visiting and enjoyed meeting folks at the Visitor Table or discussing the sermons at the Sermon Table — or maybe you just like the potlucks - why not join our Church? We welcome you to come forward as a new member on a Sunday morning, present yourself to the community, and sign the membership book. While this is an important ceremony, honoring those who have chosen to identify themselves with our values, our tradition, and our community, you may also simply sign the book privately and let us announce you to our community via this newsletter.

Let any member of the Membership Committee know you're interested so we may welcome you! Or send an email to our Office Administrator, Nancy **Shattuck**, <u>officeadmin@1stuu.org</u>. Nancy forward your request to the appropriate person.

securis. Potluck Time to break out your best recipe on the second Sunday of each month and bring it to share with our UU Detroit community! As we add new members, it's a good



time to share fellowship and nourishment with the people who nourish us, in return. Remember that everything must come and go that day - we have no refrigerator space to keep things beyond the immediate need. If you have dietary concerns (peanut allergies, and such), please do let us know, so that food can be labeled.

Sundays: Networking All congregants are invited to bring and share your personal business cards for distribution on the second Sunday of the month. Many of us would certainly like to be able to support businesses of fellow Church members and if you feel the same, here is an opportunity to do just that. Ruby Jones (racedancer@hotmail.com) has more details.

## Sundays ...cont'd



#### **Chancel Flower Donations**

Our custom for providing flowers for each Sunday service is to have members and friends donate them in

honor or memory of a person or event. The suggested donation of \$20 is negotiable if your situation requires. **Lencha Acker** purchases the flowers each Saturday at Eastern Market and brings them to Church. The donor takes the flowers home to enjoy and returns the vase later. If you would like to sign up to donate flowers, please use the <u>Flower Donation Signup Sheet</u> on our website or the printed copy on the radiator at the exit door, or send an email to webmaster@1stuu.org!

## Sing! Sing! Sing!

Would you like to lift our services with your voice? Contact our Music Director, **Todd Ballou**, at <u>musicdirector@lstuu.org</u>, to join the Choir or to learn more. **Practice is at 9:00 AM**. The Choir has the summer off, but starting in September will be meeting on the first three Sundays of the month and there are occasional special performances.

#### **Child Care**

Child care is available during Sunday worship service with our child care provider, **Julia Cuneo**, in a bright, cheerful room in the back of the Church, off the Narthex. **Volunteers are needed and urged to help with child care**; our policies require two adults in the room at all times. See Child Care Committee Co-Chairs, **Sally Borden** or **Richard Hillier**, for details.

## **Acknowledgements**

If you have a milestone (joy or sorrow) to share or a visitor to introduce on Sunday, please write the message on one of the index cards found in the pew racks and place the card in the offering basket during the collection. Milestones and visitor names will be passed to the Minister for sharing as part of our closing circle. Announcements about meetings are more appropriate for Social Hour.

## **Parking**

There are two spots in the Forest lot near the ramp marked "Pilates." Pilates classes are not scheduled on Sundays. Parking is allowed on Sundays (only) in the Pilates spots. <a href="http://www.1stuu.org/parking.php">http://www.1stuu.org/parking.php</a>.



## Building Use ...

In order to secure the future of our Congregation, in 2011 UU Detroit issued a Request for Proposals to invite organizations to take over ownership of the buildings; we focused on those that would work to promote social justice in the community, in line with our mission. After vetting of candidates, the Congregation voted to donate the properties to the East Michigan Environmental Action Council with an agreement that we may worship in the Sanctuary in perpetuity.

<u>EMEAC</u> assumed operation of the facility in <u>August 2011</u>. The tenants are organized as the <u>Cass</u> Corridor Commons, a multi-use nonprofit space and community hub of which we are a member.

The warranty deed transferring the properties from UU Detroit to EMEAC gives us the right to use the Sanctuary, the restrooms, and the Forest parking lot for vespers, weddings, memorial services, and Sunday services. We also have use of the facilities on Sunday afternoons and Wednesday evenings.

To reserve a room on Sunday or Wednesday evening, contact newsletter@lstuu.org.

To use the building during our non-delegated days/hours, contact Dee Collins at <u>dee@emeac.org</u> or 313-556-1702 x704. Dee, who is EMEAC's Finance Manager, will be able to quote rates.



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## Community ...

### **Vespers**

Every month on the fourth Wednesday, from 6:00-7:00 PM, one of our poetry mavens reads a selection of seasonally and spiritually appropriate poetry, with music to match. Occasionally there is a special guest speaker.

Vespers this month will be held on **August 22nd** in the Library at <u>Henry Ford Village</u>, 15101 Ford Rd, <u>Dearborn</u>, MI, entrance off Greenfield.

**Visitor parking** is adjacent to the Great Lakes Clubhouse entrance. Do not park in a slot with a yellow dot on the concrete.

The church website has more information: <a href="http://lstuu.org/Worship/Vespers/Vespers.php">http://lstuu.org/Worship/Vespers/Vespers.php</a>.

## **Singing Circle**

Singing Circle is open to all. Although scheduled for every Wednesday at 7:00 PM in the Social Hall, it is best to CONFIRM AHEAD OF TIME with Gwen Foss at bookdoctorgwen@gmail.com

## **Amnesty International**

Amnesty International is a global movement of people fighting injustice and promoting human rights. Amnesty International meets at UU Detroit on the 3rd Monday of every month at 7:30 PM in the Parlor. The next meeting is August 20th. Contact Dan Wiest — dfwiest@comcast.net — for more information.

#### **EMEAC** and CCC

You can find out what's going on with East Michigan Environmental Action Council (EMEAC), the owner of our building and manager of the Cass Corridor Commons (CCC), by clicking on the Latest News tab at www.emeac.org. UU Detroit is part of the Cass Corridor Commons. The Commons' Facebook page has up-to-date information.





## UU Detroit Birthdays ...

## Sending good wishes to UU Detroiters celebrating birthdays!

- 8/2 Mark Schwing
  8/15 Maysel Brooks
  8/15 Rhonda Rodgers
  8/16 Dan Wiest
  8/24 Sharlene Gage
  8/26 Patricia Pilafian
- 8/31 Rev. Stephen Butler Murray

## Enjoy your special day!



## Communicating ...

### Let's Stay in Touch!

**Website:** Our webmaster, **Dan Secrest**, keeps our website updated with weekly sermon and worship information as well as posting minutes from monthly Board meetings and adding new information periodically. To stay up-to-date, visit <a href="https://www.lstuu.org">www.lstuu.org</a>. You may contact Dan at <a href="https://webmaster@lstuu.org">webmaster@lstuu.org</a>.

**Email listserv:** To receive newsletters, announcements, and other news via email, send an email to: <a href="mailto:lstuu+subscribe@lstuu.org">lstuu-subscribe@lstuu.org</a>.

Weekly email digest: Anita "Ruby" Jones compiles Church-related announcements into a weekly email digest, which she sends each Friday via our email listsery, so the announcements will be fresh in our minds for Sunday activities and discussion. Send your announcements to announcements@1stuu.org.

**Social media** is a great way to get out — or to find out — information about UU Detroit. **Facebook pages** are designed to be the official profiles for entities, such as our Church, **Facebook groups** are the place for small group communication and for people to share their common interests. UU Detroit utilizes both.

- Please go to our Facebook page and like it: https://www.facebook.com/1stUUDetroit/.

Our office administrator, Nancy Shattuck, can put you in touch with other staff or Church members. Email officeadmin@1stuu.org, Nancy will forward your request or question to the appropriate person on the next Sunday she is in the office. You may also call 313-833-9107 — voice mails are checked several times a week.

Our minister, The Rev. Dr. Stephen Butler Murray, may be reached at minister@1stuu.org.

# Share our Facebook Posts and Events!

UU Detroit events are created on our Facebook page and shared to our Facebook group. These include sermons, Vespers, membership activities, and other events. When you see a Facebook event or post about Church activities, Please LIKE and SHARE on your own newsfeed! Help get the word out about what's going on at UU Detroit.

### **Check the Church Calendar!**

UU Detroit has use of the Sanctuary for vespers, weddings, and memorial services, for Sunday services, and use of the facilities on Sunday afternoons and Wednesday evenings. Please be sure to check the Church calendar before you schedule an event. You may access it online at <a href="http://www.1stuu.org/calendar">http://www.1stuu.org/calendar</a>. If the day looks free for your event, reserve a room by sending a detailed email to <a href="memoritage-newsletter@1stuu.org">newsletter@1stuu.org</a>. We will get your room scheduled and get information about your event into the newsletter.

## We welcome your feedback!

Your **Newsletter Editors welcome feedback.** Really. We encourage you to send your critiques, comments, ideas, suggestions, compliments, and complaints to <a href="mailto:newsletter@1stuu.org">newsletter@1stuu.org</a>. Please do let us know what you think.





Policies and Procedures ...

So, You've Been Wondering About UU Detroit's Policies and Procedures?

Featured P&P of the month: "Whistleblower"



The **Whistleblower** policy is stated simply and succinctly. It reads in its entirety: "Employers and boards must encourage employees, volunteers and others related to UU Detroit to report any violation of policy, procedure, or ethics, illegal activity, or other misconduct by employees, volunteers or others related to the organization. Reports can be made directly to the Minister and/or Board President. The Church will protect employees, volunteers and others that make such reports to the extent allowed by applicable laws."

If you've been following this series for the past two years, you know UU Detroit is conscientious about advocating for and upholding social justice issues not only in the greater world, but within the governance of our organization.

Our P&P cover a wide range of governance issues. Who has authority to act on behalf of the church? What will do to protect children in our care? What about civility, conflicts — conflicts of interest and conflict resolution — board behavior, finance, records, personnel, sexual harassment ... etc.

Our denomination functions via **congregational polity**. Church members have the right — and responsibility — to direct our elected officers in the course of their duties, including following the policies and procedures which your Board has approved and implemented. From the <u>UUA website</u>: "Governance is spelled out in the fifth Principle, which calls for 'the use of the democratic process within our congregations.' Just as Unitarian Universalists emphasize—in our theology and history—the independence of each congregation rather than our interdependence through the Unitarian Universalist Association (UUA), we emphasize the independence of each person more than our interdependence as members of a congregation."

**THIS IS THE LAST IN OUR SERIES** featuring *Policies and Procedures* that your the Board of Trustees approved and implemented in June 2016.

We've enjoyed summarizing a P&P every month in the newsletter and hope you have a better understanding of how UU Detroit operates.

The entire Policy and Procedure manual may be found on the first page of our website, 1stuu.org, under "Organization."

http://www.1stuu.org/Governance/PoliciesAndProcedures2016.pdf



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## Calendar ...

## All events take place at UU Detroit, 4605 Cass, unless otherwise indicated Commons events are in italics

View the UU Detroit calendar at <a href="http://www.1stuu.org/calendar">http://www.1stuu.org/calendar</a>

#### Wednesday, August 1

7:00pm: Singing Circle (CONFIRM with

<u>bookdoctorgwen@gmail.com</u>) — Social Hall

#### Sunday, August 5

9:00am: Choir Practice — Chancel

11:00 am: Worship Service "On Prayer" (The Rev. Dr. Stephen Butler Murray, Minister) —

Sanctuary

#### Wednesday, August 8

7:00 pm: Singing Circle (CONFIRM with

<u>bookdoctorgwen@gmail.com</u>) — Social Hall

#### Sunday, August 12 — EJAM training in Social Hall

9:00am: Choir Practice — Chancel

11:00am: Worship Service "We Are Sacred" (Dana

Sparks, Guest Speaker)

12:00pm: Potluck — Parlor

#### Wednesday, August 15

7:00pm: Social Justice Committee — Parlor

7:00pm: Singing Circle (CONFIRM with

bookdoctorgwen@gmail.com) — Social Hall

#### Sunday, August 19

9:00am: Choir Practice — Chancel

11:00am: Worship Service "On Meditation" (The Rev. Dr. Stephen Butler Murray, Minister) —

Sanctuary

12:30pm: Quarterly Interactive Congregational

Meeting — Social Hall

#### Monday, August 20

7:30pm: Amnesty International — Parlor

#### Wednesday, August 22

6:00pm: Vespers — Library at Henry Ford Village,

15101 Ford Rd, Dearborn, MI.

7:00pm: Singing Circle (CONFIRM with

<u>bookdoctorgwen@gmail.com</u>) — Social Hall

7:00pm: Social Justice Committee meeting —

**Parlor** 

#### Sunday, August 26

11:00am: Worship Service "On

Contemplation" (The Rev. Stephen Butler

Murray, Minister) — Sanctuary

#### Wednesday, August 29

7:00pm: Singing Circle (CONFIRM with

<u>bookdoctorgwen@gmail.com</u>) — Social Hall

<u>Thursday</u>, <u>August 30</u> — Rev. Murray's birthday!







First Unitarian-Universalist Church of Detroit, which has a <u>long history of activism</u> and is an affirming and <u>welcoming Congregation</u>, is an urban center for spiritual renewal and social justice, whose members strive to liberate truth, radiate kindness and love courageously. We are a proud member of the <u>Cass Corridor Commons</u>.

### First Unitarian-Universalist Church of Detroit

4605 Cass Avenue Detroit, MI 48201 ... in the Cass Corridor Commons ...

Please visit us at <a href="https://www.lstuu.org">www.lstuu.org</a>, email us at <a href="https://officeadmin@lstuu.org">officeadmin@lstuu.org</a>, or give us a call at (313) 833-9107.

## Deadlines & Staff Schedule ...

## **Weekly Order of Service Deadline**

Have an item/event to be included in our weekly Order of Service? We'll do our best to include it, although printed materials have significant space limitations. Send your information to <a href="mailto:officeadmin@1stuu.org">officeadmin@1stuu.org</a> by 12:00 PM Thursday.

#### **Newsletter Deadline**

#### Monday, August 20th

Next issue covers September 1 — September 30, 2018

No submissions accepted after the deadline — send items to <a href="mailto:newsletter@1stuu.org">newsletter@1stuu.org</a>.

#### Staff Schedule

**Rev. Murray** preaches three Sundays a month and is available by appointment Music Director **Todd Ballou** performs and directs the choir three Sundays a month Office Administrator **Nancy Shattuck** works every Sunday from 8:30 AM – 1:30 PM Child Care Provider **Julia Cuneo** works every Sunday from 10:30 AM – 12:30 PM Social Hour Coordinator **Omar Davis** works every Sunday from 10:30 AM – 2:30 PM